

HEALTH and SAFETY POLICY

In carrying out its activities, IQS S.r.l. Management considers respect for individual health, safety, and environmental protection in the workplace to be an essential duty. Management is determined and committed, by making available human, material, and financial resources, to pursuing the objectives of continuous improvement in worker health and safety in the workplace, as an integral part of its business and as a strategic commitment to the Company's broader objectives.

It also intends to define, communicate, and disseminate to all staff, internal and external collaborators, suppliers, and all those who interact with it, the objectives to be pursued in the field of accident prevention and control, for the protection of workers and the environment. This is done in the knowledge that everyone's contribution is crucial to achieving the objectives and maintaining the IQS organization at the highest levels of health and safety in the workplace.

With this in mind, the Company's Management has defined the following Health and Safety Policy, developing a management system inspired by the current UNI EN ISO 45001 standard to reaffirm its own commitment and that of the entire organization to:

- + Promote continuous improvement of prevention, health, and safety performance at the San Donato Milanese operational office, ensuring full compliance with applicable laws and regulations;
- + Inform and train all personnel on the structure of the workplace health and safety management system and its implementation within IQS S.r.l.
- + Train personnel to identify and reduce risks arising from office activities, promoting a widespread sense of responsibility for health and safety at all levels;
- + With an adequate level of safety, promoting a widespread sense of proactivity in this area at all levels;
- + Manage, within the scope of inspection activities, carried out by sending inspectors to clients' suppliers, design and implement any changes or new operating methodologies in such a way as to take due account of interactions with the various sectors and the local context in which they are located, in order to monitor and minimize any impacts that may interfere with safety aspects;
- + Ensure systematic evaluation of the office's safety performance through the implementation of a monitoring system, which serves as a basis for implementing continuous improvement actions;
- + Communicate with customers, suppliers, and the general public to help improve safety and its management at the production site;
- + Communicate with the relevant public authorities to establish and update emergency and safety procedures.

All parties involved, as per Legislative Decree 81/2008, are committed to constantly monitoring the management of worker health and safety through periodic internal checks on health and safety aspects of the workplace, in compliance with current legislation and taking into account the indications provided where applicable.